

Don Phin Quotes

Executive Coach | Strategic Advisor | Speaker



If it doesn't make sense, don't try to make sense out of it!

To be human is to have a story.

Your stories govern your life...for better or worse. So, what's your story?

Fear is related to judgment. Whose judgment do you fear?

If you don't want to be villainized, show people you care.

Let's try this as a first safe step and see how it feels.

You are responsible to the people you manage, not for them.

Control is dead.

You don't have to self-sacrifice to be a hero.

I am _____ in the making!

How will you "show up" today?

You want to be a non-anxious presence in a hyper-anxious world.

You make people feel good about themselves by finding the good in them.

Trust is born out of skills and desire.

The "negative hero" is someone whose intentions are good, but outcomes are not.

The most creative place is a kindergarten room.

I have a low tolerance for bullshit. I'm working on that.

Expect nothing and create everything.

You can't help people more than they want to help themselves.

The zeitgeist of today's executive is overwhelm and under-appreciation.

You are the leader people say you are.

Seriousness is a disease. Put your red nose on.

How much would you pay to keep your job?

The meaning in our work, is the meaning we bring to our work.

If you want people to be more engaged, then be more engaging!

You're only "old" when you spend more time in your past than in your future.