

A-Z of Possible Accommodation Ideas from JAN' SORE

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- [Absorptive Filters/ Anti-glare Glasses](#)
- [Accessibility Resources for Meeting and Presentation Planning](#)
- [Accessible Baby Changing Stations](#)
- [Accessible Copiers](#)
- [Accessible Laboratory Equipment](#)
- [Accessible Lectern/Podium](#)
- [Accessible Mobile Phones](#)
- [Accessible Software for Webbing](#)
- [Accessible Telephones](#)
- [Accessible Toilets and Toilet Seats](#)
- [Accessible Vehicles](#)
- [Accessories for Scooters](#)
- [ADA Consulting](#)
- [ADA Station Relocators](#)
- [Adapted Toys](#)
- [Adaptive Chopsticks](#)
- [Adaptive Clothing](#)
- [Adaptive Sports](#)
- [Additional Training Time / Training Refreshers](#)
- [Adjustable and Ergonomic School Desks and Equipment](#)
- [Adjustable Desk Top Workstations for Office Settings](#)
- [Adjustable Drafting Tables](#)
- [Adjustable Exam Tables](#)
- [Adjustable Massage Tables](#)
- [Adjustable Pedicure Chairs](#)
- [Adjustable Workstations for Industrial Settings](#)
- [Adjustable Workstations for Office Settings](#)
- [Adult Changing Tables](#)
- [Aerial Lifts](#)
- [Aide/Assistant/Attendant](#)
- [Air Cleaners - Chemical/Odor Removal](#)
- [Air Cleaners & Purifiers](#)
- [Air Cleaning Systems](#)
- [Air Deflectors](#)
- [Air Purifiers - No Ozone](#)
- [Air Purifiers for Multiple Chemical Sensitivity](#)
- [Air Quality Monitors](#)
- [Air Ride Seats for Heavy Equipment](#)
- [Airport Accessibility](#)
- [Alerting Devices](#)
- [All-Terrain Scooters](#)
- [All-Terrain Wheelchairs](#)
- [Alternative Alarm Clocks](#)
- [Alternative Cleaning Supplies](#)
- [Alternative Dispute Resolution](#)
- [Alternative Financing Programs](#)
- [Alternative Input Devices](#)
- [Alternative Keyboards](#)
- [Alternative Lighting](#)
- [Alternative Locks](#)
- [Alternative Mice](#)
- [Alternative Mice - Limiting Tremors](#)
- [Alternatives to Operating Vehicles and Equipment](#)
- [Amplified Stethoscopes and Related Products](#)
- [Animal Care](#)
- [Animal Lift Tables](#)
- [Anti-fatigue Matting](#)
- [Anti-Glare Filters for Fluorescent Lights](#)
- [Anti-Glare/Radiation Filters for Computer Screens](#)
- [Anti-vibration Gloves](#)
- [Anti-Vibration Seats](#)
- [Anti-vibration Tool Wraps](#)
- [App Technology Consulting](#)
- [Applications \(apps\)](#)
- [Apps for Addiction/ Alcoholism](#)
- [Apps for Anxiety and Stress](#)
- [Apps for Autism](#)
- [Apps for Concentration](#)
- [Apps for Individuals Who are Deaf or Hard of Hearing](#)
- [Apps for Individuals with Bipolar Disorder](#)
- [Apps for Individuals with Eating Disorders](#)
- [Apps for Individuals with OCD](#)
- [Apps for Individuals with PTSD](#)
- [Apps for Individuals with Vision Impairment](#)
- [Apps for Learning Disabilities](#)
- [Apps for Mathematics](#)
- [Apps for Memory](#)
- [Apps for Miscellaneous Mental Health / Control of Anger & Emotions](#)
- [Apps for Note Taking/ Writing](#)
- [Apps for Organization/ Time Management](#)
- [Apps for Pronunciation](#)
- [Apps for Reading](#)
- [Apps for Sleep/ Fatigue](#)
- [Arm Prosthetics](#)
- [Array Microphones](#)
- [Articulating Keyboard Trays](#)
- [ASR/ Voice Shadowing / Voicewriting](#)
- [Assist Lift Cushions](#)
- [Assistive Listening Devices \(personal\)](#)

- [Assistive Listening Devices and Sound Field System](#)
- [Assistive Technology Consulting](#)
- [Audio Descriptive Services](#)
- [Augmentative and Alternative Communication \(AAC\) Device](#)
- [Auto-dialers](#)
- [Automated Filing Systems](#)
- [Automatic and Remote Control Blinds](#)
- [Automatic Clutch](#)
- [Automatic Door Openers](#)
- [Automatic Gate Openers](#)
- [Automatic Ratcheting Straps](#)
- [Automatic Running Boards/Steps](#)
- [Automatic Snow Chains](#)
- [Baby & Childrens Products](#)
- [Bagging](#)
- [Bale Spikes](#)
- [Ball Transfer Tables](#)
- [Bath Chairs](#)
- [Battery Powered Lift Tables](#)
- [Beach Access](#)
- [Bed Shaker Alarms](#)
- [Behavior Modification Techniques](#)
- [Bicycles, Tricycles, and Handcycles](#)
- [Blood Pressure Monitors](#)
- [Blue Light Filters](#)
- [Bluetooth Compatible Two-Way Radios \(Walkie Talkies\)](#)
- [Bluetooth Products](#)
- [Boat Access](#)
- [Body Protection](#)
- [Bone Conduction Technology](#)
- [Book Holders](#)
- [Bowling Equipment](#)
- [Box Cutters](#)
- [Braille and/or ADA Signage](#)
- [Braille Labelers](#)
- [Braille Notetakers and Personal Digital Assistants](#)
- [Braille Printers & Embossers](#)
- [Braille Telephones](#)
- [Braille Transcription Services](#)
- [Braille Translation Software](#)
- [Braille TTY](#)
- [Break Reminder Software](#)
- [Breath and Mouth Controlled Alternative Computer Input Devices](#)
- [Brooms](#)
- [Building Accessibility Products](#)
- [Bump Caps](#)
- [Cake Decorating and Baking Equipment](#)
- [Canes](#)
- [Captioned Telephone Calls](#)
- [Carpet Alternatives, Sealants, and Sustainable Flooring](#)
- [Cart Dumpers](#)
- [CART Services](#)
- [CART Services - Remote](#)
- [Carts](#)
- [Casters](#)
- [Catalogs -- Hearing Related Products](#)
- [Catalogs -- Vision Related Products](#)
- [Catheter Devices](#)
- [Cellular Telephone Technology: Deaf & Hard of Hearing](#)
- [Chair Mats](#)
- [Chairs and Stools for Medical Services](#)
- [Chairs for Little People](#)
- [Chairs for People who are Tall](#)
- [Chairs with Adjustable Footrest](#)
- [Chairs with Head Support](#)
- [Checklists](#)
- [Checkout Counters](#)
- [Clean Room Gloves](#)
- [Clean Room Mats](#)
- [Clean Room Stools](#)
- [Cleaning Tools](#)
- [Clear Face Masks](#)
- [Closed Circuit TV \(CCTV\)](#)
- [Closed Circuit TV \(CCTV\) with Distance Viewing](#)
- [Closets](#)
- [Coaching](#)
- [Cochlear - Telephone Solutions](#)
- [Cochlear FM Receiver](#)
- [Cold Resistant Gloves](#)
- [College Entrance Exam Preparation](#)
- [Color Coded System](#)
- [Color Contrast Overlays](#)
- [Color Identification](#)
- [Color Vision Deficiency Information & Products](#)
- [Color-coded Manuals, Outlines, and Maps](#)
- [Commission for the Blind](#)
- [Communicate Another Way](#)
- [Communication Access Technologies](#)
- [Compact Ladders](#)
- [Compact Material Handling](#)
- [Compact Mobile Cranes](#)
- [Complying with Behavior and Conduct Rules](#)
- [Computer Aided Transcription \(CAT\)](#)
- [Computer Braille Display](#)
- [Computer Glasses](#)

- [Computer Phone Software](#)
- [Computers for Vehicles](#)
- [Construction Calculators](#)
- [Convex Mirrors](#)
- [Cooling Clothing](#)
- [Copy Holders](#)
- [Corner and Edge Cushions](#)
- [Cotton Gloves](#)
- [Counseling/Therapy](#)
- [Countdown Timers](#)
- [Counting/Measuring Aids](#)
- [Creating Accessible Documents](#)
- [Crutches](#)
- [Cubicle Doors, Shields, and Shades](#)
- [Cubicles](#)
- [Cushions for Vehicles](#)
- [Cushions for Wheelchairs](#)
- [Custom Chair Modifications](#)
- [Custom Construction/Engineering Plans](#)
- [Custom Gloves](#)
- [Custom Shoes](#)
- [Customizable & Wireless Doorbells](#)
- [Cut and Puncture Resistant Gloves and Sleeves](#)
- [Cyclist's Mirror](#)
- [Dawn Simulators](#)
- [Deburring Tools](#)
- [Dental and Surgical Instruments](#)
- [Designated Responders](#)
- [Desk Pedal Exercisers](#)
- [Detectable Warning Surfaces](#)
- [Diabetes Management](#)
- [Directional Sounders](#)
- [Disability Awareness/Etiquette Training](#)
- [Disability Inclusion Consulting](#)
- [Door Knob Grips and Handles](#)
- [Doze Alert](#)
- [Drones](#)
- [Drooling Aids](#)
- [Drum Handling](#)
- [Dry Erase/ Whiteboard Product Alternatives](#)
- [Drywall and Wallboard Lifts](#)
- [Drywall Pan Holder](#)
- [Dual Channel Headsets for Users of Screen Reading Software](#)
- [Dual Channel Headsets for Users of Speech Recognition Software](#)
- [Dual Monitors](#)
- [Easy-to-Use Binders](#)
- [Eating Aids](#)
- [Educational & Classroom Products \(General\)](#)
- [E-Ink Devices](#)
- [Electric Barber & Salon Chairs](#)
- [Electric Hole Punches](#)
- [Electric Lift Tables](#)
- [Electric Scissors](#)
- [Electric Stapler](#)
- [Electronic Book \(e-Book\) Readers](#)
- [Electronic Dictionaries](#)
- [Electronic Organizers](#)
- [Elevating Lift and Office Chairs](#)
- [Elevating Wheelchairs](#)
- [Elevator Controls](#)
- [Elevator Kits](#)
- [Elevators](#)
- [Emergency Call and Area of Rescue Assistance Systems](#)
- [EMF Monitor for Pacemaker](#)
- [EMF Protection and Detection](#)
- [Employee Assistance Program](#)
- [Engine Lifts and Lift Plates](#)
- [Enlarged Keyboard Tops and Labels](#)
- [Entrepreneurship: Associations and Organizations](#)
- [Entrepreneurship: Consumer Protection and Credit Counseling Resources](#)
- [Entrepreneurship: Federal Government Small Business Resources](#)
- [Entrepreneurship: Social Security and Related Resources](#)
- [Environmental Control Units \(ECUs\)](#)
- [Environmental Sound Machines / Tinnitus Maskers / White Noise Machines](#)
- [Ergonomic and Adjustable Office Chairs](#)
- [Ergonomic and Pneumatic Tools](#)
- [Ergonomic Assessments](#)
- [Ergonomic Equipment](#)
- [Ergonomic Fuel Hose Drainer](#)
- [Ergonomic Knives](#)
- [Ergonomic Microscopes](#)
- [Ergonomic Scissors](#)
- [Ergonomic Software](#)
- [Escape Hoods](#)
- [Established Routes of Travel for Heavy Equipment/Vehicles](#)
- [Evacuation Devices](#)
- [Examination and Procedures Chair](#)
- [Exercise Equipment](#)
- [Expanded Keyboards](#)
- [Expert Witness Resources](#)
- [Extend A Hand Grab Bar](#)
- [Extended Tractor Steps](#)
- [External Computer Screen Magnification](#)
- [Extra Grip Gloves](#)
- [Extra Time](#)

- [Eye Controlled Alternative Computer Input Devices](#)
- [Fall Protection](#)
- [Fans](#)
- [Farrier Tools and Equipment](#)
- [Faucet Handles](#)
- [Federal Accommodation Programs](#)
- [Feed Carts](#)
- [Feet Controlled Alternative Computer Input Devices](#)
- [Fidget Devices](#)
- [File Carousels](#)
- [Filing Trays](#)
- [Finger Prosthetics](#)
- [Fishing Equipment](#)
- [Fitness Trackers](#)
- [Flat Monitors](#)
- [Flexible Schedule](#)
- [Flicker Free / LCD Monitors and Laptops](#)
- [Floor Cleaning/Stripping Products - Chemical Sensitivity](#)
- [Fluency Devices](#)
- [Fluorescent Light Tube Covers](#)
- [Focus Enhancement](#)
- [Foldable / Transport Wheelchairs](#)
- [Folding Steps](#)
- [Folding Wall Partitions and Room Dividers](#)
- [Foot Controlled Lift Tables](#)
- [Foot Controls](#)
- [Foot Warmers](#)
- [Foot/ Leg Rests](#)
- [Footwear](#)
- [Force Measurement Gauges](#)
- [Forearm Supports](#)
- [Foreign Language Translation Solutions](#)
- [Form Generating Software](#)
- [Forward Leaning Chairs](#)
- [Fractional, Decimal, Statistical, or Scientific Calculators](#)
- [Full Spectrum or Natural Lighting Products](#)
- [Funding: Community Resources](#)
- [Funding: Computers](#)
- [Funding: Education](#)
- [Funding: Food](#)
- [Funding: Grants/Loans](#)
- [Funding: Medical](#)
- [Funding: Miscellaneous](#)
- [Funding: Specific Disability-Amputation](#)
- [Funding: Specific Disability-Cancer](#)
- [Funding: Specific Disability-Hearing](#)
- [Funding: Specific Disability-Vision](#)
- [Gardening Equipment](#)
- [Gear Shift Adapter/Extension](#)
- [GED Test Preparation](#)
- [Gel Arm Covers for Chairs](#)
- [Global Positioning System \(GPS\)](#)
- [Golf Equipment](#)
- [Gooseneck and Other Telephone Holders](#)
- [GPS Personal Locators](#)
- [Grab Bars](#)
- [Grab Bars - Toilet Hinged Arm Support](#)
- [Graphics Design Software](#)
- [Grip Aids](#)
- [Grooming and Dressing Aids](#)
- [Habit Monitoring](#)
- [Hair Scissors](#)
- [Hair Washing Aids](#)
- [Hand Controls](#)
- [Hand Protection](#)
- [Handheld Computers \(General\)](#)
- [Hands Free Resuscitation Devices](#)
- [Hands-free Telephones](#)
- [Handwriting Recognition Software](#)
- [Handwriting Recognition Technology](#)
- [Hazardous Materials: Protection and Disposal \(General\)](#)
- [Head Controlled Alternative Computer Input Devices](#)
- [Head Support for Wheelchairs](#)
- [Headlamps](#)
- [Head-mounted Magnifiers](#)
- [Headsets](#)
- [Headsets - Computer \(USB, VOIP etc.\)](#)
- [Headsets - Hearing Aid Compatible, Amplification](#)
- [Hearing Aid - Waterproof](#)
- [Hearing Aid Funding Sources](#)
- [Hearing Carry Over \(HCO\) TTYs](#)
- [Hearing Protection](#)
- [Heat Resistant Gloves](#)
- [Heated Clothing](#)
- [Heated Ergonomic and Computer Products](#)
- [Heated Gloves](#)
- [Heated Mats](#)
- [Heated Seat Cushions](#)
- [Height Adjustable Table Legs](#)
- [High Contrast/High Visibility Paint and Tape](#)
- [Hitch Systems](#)
- [Hunting Equipment](#)
- [Hygrometers](#)
- [Ice Cream Scoops](#)
- [Incontinence Products](#)
- [Independent Living Aids](#)
- [Industrial Mirrors](#)

- [Instant Messaging and Texting Solutions for Businesses](#)
- [Interactive Voice Response System \(IVRS\) with TTY](#)
- [Intercom Systems](#)
- [Internet Protocol \(IP\) Relay Services](#)
- [Interpreters](#)
- [Janitorial Carts](#)
- [Job Analysis Software](#)
- [Job Coaches](#)
- [Job Restructuring](#)
- [Joystick Driving Systems](#)
- [Keyboard Covers](#)
- [Keyboard Tops and Labels](#)
- [Keyguards](#)
- [Ladders \(General\)](#)
- [Lanyards](#)
- [Large Button Phones](#)
- [Large Computer Monitor](#)
- [Large Display Calculators or Adding Machines](#)
- [Large Display Thermometers](#)
- [Large Screen Laptop Solutions](#)
- [Large Visual Display for Telephone](#)
- [Large Visual Display for TTY](#)
- [Large-Rated Chairs](#)
- [Large-Rated Harnesses](#)
- [Large-Rated Ladders](#)
- [Large-Rated Scooters](#)
- [Large-Rated Small Step Ladders](#)
- [Large-Rated Toilet](#)
- [Large-Rated Wheelchair Lifts](#)
- [Large-Rated Wheelchairs](#)
- [Lateral Files](#)
- [Latex-Free Balloons](#)
- [Latex-Free Products and Supplies](#)
- [Law Enforcement](#)
- [LCD Pen Tablet Displays](#)
- [LCD/LED Telephone Access Solutions](#)
- [Leave Management and Accommodation Tracking Software](#)
- [LED Light Filters](#)
- [LED Lighting](#)
- [Left Hand-Dominant Keyboards](#)
- [Left-Foot Gas Pedal](#)
- [Leg Extenders for Walkers](#)
- [Leg Prosthetics](#)
- [Letter Folders](#)
- [Lift Gates](#)
- [Lift Tables](#)
- [Lifters and Carriers for Mobility Aids](#)
- [Lifting Aids](#)
- [Light Switch Extension Handles](#)
- [Light Visors](#)
- [Lightbulb Changers](#)
- [Lighted Reading Glasses](#)
- [Lighting Gel Filters](#)
- [Lightweight Computer Headsets](#)
- [Lightweight Ladders](#)
- [Lightweight Lead Aprons](#)
- [Lightweight Phone Headsets](#)
- [Line Guides](#)
- [Linen Carts](#)
- [Literacy Skills Development](#)
- [Lock Mechanisms and Key Grips](#)
- [Locks for Low Vision](#)
- [Long-Handled Inspection Cameras](#)
- [Long-Handled Mirrors](#)
- [Low Positioned Stools](#)
- [Low Task Chair](#)
- [Low Tech Augmentative and Alternative Communication \(AAC\) Devices](#)
- [Low Vision Cooking Aids](#)
- [Low Vision Enhancement Products](#)
- [Low Vision Office Supplies](#)
- [Low/No Odor Paints and Stains](#)
- [Lumbar Cushions](#)
- [Machine Guards and Shields](#)
- [Magnification \(Hand or Stand\)](#)
- [Magnified Tweezers](#)
- [Mandatory State Disability Insurance Programs](#)
- [Manhole Cover Lifts](#)
- [Marginal Functions](#)
- [Masks - Smoke Allergy](#)
- [Masonry Tools](#)
- [Mathematics Software](#)
- [Mechanic's Seats and Creepers](#)
- [Medical Alert/ICE Jewelry and Alternatives](#)
- [Medical Waste Disposal](#)
- [Medication Reminders](#)
- [Memory Software](#)
- [Microscope Headrests](#)
- [Mini Refrigerators/ Electric Coolers](#)
- [Miniature Keyboards](#)
- [Mobile Phone Voice Changer](#)
- [Mobility and Orientation Training and Products](#)
- [Modified Break Schedule](#)
- [Modified Lighting](#)
- [Modified Written Materials](#)
- [Money Handling Products](#)
- [Monitor Mirrors](#)
- [Monitor Risers](#)
- [Mop Buckets](#)

- [Mops and Mop Handles](#)
- [Motion Sensing Light Products](#)
- [Motion Sensing/ Detection Products](#)
- [Motorized Carts](#)
- [Mousing Surfaces](#)
- [Multi-Purpose Carts](#)
- [Music Equipment](#)
- [Natural and Synthetic Fragrance-free Hand Soap](#)
- [Neckband Headsets](#)
- [Neckloops](#)
- [Nickel Detection and Nickel Free Products](#)
- [Noise Abatement](#)
- [Noise Canceling Earbuds](#)
- [Noise Canceling Headsets](#)
- [Non-Fluorescent Lighting](#)
- [Note Collection Software and Technology](#)
- [Notepad or white board](#)
- [Odor Absorption](#)
- [Odor Control](#)
- [Odor/Fragrance/Chemical Masks](#)
- [Office Chairs with Brakes and Locking Casters](#)
- [One-Hand Syringes](#)
- [One-Handed Keyboard Software](#)
- [One-Handed Keyboards](#)
- [On-Screen "Ruler" / Strip](#)
- [On-Screen Keyboards](#)
- [On-site Mentoring](#)
- [Open Fit and Bone Conduction Headsets](#)
- [Optical Character Recognition \(OCR\) Systems - Scan](#)
- [Organization Software](#)
- [Organization/Prioritization Skills](#)
- [Outgoing Voice Amplification - Telephone](#)
- [Over Stove Mirrors](#)
- [Padded Edging](#)
- [Page Turners](#)
- [Paging Products & Services](#)
- [Parking Brake Extension](#)
- [Patient Lifts \(General\)](#)
- [PC Scopes](#)
- [PDAs, Notetakers, and Laptops](#)
- [Pedal Extenders](#)
- [Periodic Rest Breaks](#)
- [Personal Air Cleaner \(Neckworn\)](#)
- [Personal Alarms](#)
- [Personal Assistance Services](#)
- [Personal Hygiene Products](#)
- [Personal On-Site Paging Devices](#)
- [Personal Safety and Fall Alert Devices](#)
- [Personal Transportation and Mobility Products](#)
- [Personal Visors](#)
- [Pest Management](#)
- [Pet Dander Control](#)
- [Phone and Window Intercom Systems](#)
- [Pickups, Semis, and Heavy Equipment](#)
- [Pill Bottle Openers](#)
- [Pill Counters](#)
- [Pipettes](#)
- [Plan of Action](#)
- [Planting Aids](#)
- [Playground Surfacing](#)
- [Policy Modification](#)
- [Pool Lifts](#)
- [Portable Air Conditioners](#)
- [Portable Air Purifiers](#)
- [Portable Angled Writing Surfaces](#)
- [Portable or Handheld Readers](#)
- [Portable Ramps](#)
- [Portable Text Communication Devices](#)
- [Portable Video/Electronic Magnifiers](#)
- [Pottery](#)
- [Pouring & Kettle Tipper](#)
- [Power Assist for Manual Wheelchairs](#)
- [Power Lift IV Stands](#)
- [Powered Air Purifying Respirator \(PAPR\)](#)
- [Powered Bath Lifts](#)
- [Prism Glasses/Bed Spectacles](#)
- [Private or On-premise Paging Systems](#)
- [Products for Protecting Hearing Aids from Water/Sweat/Humidity](#)
- [Professional Organizers](#)
- [Programmable Stoptlight with Decibel Meter](#)
- [Proofreading/ Copyediting Assistance](#)
- [Proper Lifting Techniques](#)
- [Protective Eyewear](#)
- [Public Address](#)
- [PZM Microphone](#)
- [Qualified Reader](#)
- [Quick Drying Shirts](#)
- [Quiet Keyboards](#)
- [Ramp Access](#)
- [Ramps](#)
- [Reachers](#)
- [Reading / Highlighting Products](#)
- [Reading Pen](#)
- [Real-time and Off-line Captioning Services](#)
- [Reasonable Accommodation Management](#)
- [Reassignment](#)
- [Recessed Monitor Workstations](#)
- [Reclining Wheelchairs](#)
- [Recoil Reduction](#)
- [Recorded Directives, Messages, Materials](#)
- [Reference Books](#)

- [Relay Conference Captioning \(RCC\)](#)
- [Reminders](#)
- [Remote Controlled Speakerphone](#)
- [Remote Desktop Software](#)
- [Remote Scribe / Telescribe Services](#)
- [Residential Elevators](#)
- [Resources for Electromagnetic Sensitivity](#)
- [Resources for Finding Qualified Applicants With Disabilities](#)
- [Respirator Masks](#)
- [Respiratory Health Management](#)
- [Rest Area/Private Space](#)
- [Ridesharing/Carpooling](#)
- [Roadwork Assistance](#)
- [Robotic Arm](#)
- [Roll Handlers](#)
- [Rollators and Rolling Walkers](#)
- [Rolling Alarm Clocks](#)
- [Rolling Desks](#)
- [Rolling Safety Ladders](#)
- [Safety-Related Equipment for Little People](#)
- [Scooters](#)
- [Scooters for Small Stature](#)
- [Screen Magnification and Screen Reading Combined](#)
- [Screen Magnification Software](#)
- [Screen Reader Scripting](#)
- [Screen Reading Software and Training](#)
- [Scribe/Notetaker](#)
- [Seat Belts & Seat Belt Extenders](#)
- [Section 503 Compliance Resources](#)
- [Self-propelled Gurney](#)
- [Sensitivity to Light: Readings](#)
- [Sensory Reference Material](#)
- [Service Animal](#)
- [Service Animal Equipment and Accessories](#)
- [Service Animal Training Organizations](#)
- [Service Members and Veterans with PTSD](#)
- [Sewing Aids](#)
- [Sewing Aids for Individuals with Vision Impairment](#)
- [Shoe Covers](#)
- [Shoes for Arthritis/Lower Body Pain](#)
- [Shoes for Diabetes](#)
- [Shoulder Rests for Telephone Handsets](#)
- [Shower and Tub Transfer Benches](#)
- [Sign Language Learning Materials](#)
- [Simulated Skylights and Windows](#)
- [Slant Boards](#)
- [Sliding Lathe Shields](#)
- [Smart Pens](#)
- [Smart Watches](#)
- [Snow Removal](#)
- [Social Skill Builders](#)
- [Social Skills Training](#)
- [Sound Absorption and Sound Proof Panels](#)
- [Sound Masking Systems](#)
- [Speech Enhancing Devices](#)
- [Speech Generating Communication Devices with Telephone Access](#)
- [Speech Recognition - Speech Impairments](#)
- [Speech Recognition Integration](#)
- [Speech Recognition Software](#)
- [Speech Related Apps](#)
- [Spoken Internet & Web Access Software](#)
- [Spring-Loaded Carts](#)
- [Stainless Steel Carts and Worktables](#)
- [Stair Assists](#)
- [Stair Lifts](#)
- [Stair Tread/Tape](#)
- [Stairclimbing Handtrucks](#)
- [Stance Chairs](#)
- [Stand Aids](#)
- [Stand-lean Stools](#)
- [Stand-up Wheelchairs](#)
- [Staple Removers](#)
- [Static Control Stools](#)
- [Steel Toe Shoes & Toe Guards](#)
- [Steering Grips](#)
- [Steno Systems](#)
- [Step Stools](#)
- [Stools for Cutting Hair](#)
- [Strobe Lights](#)
- [Sun Boxes and Lights](#)
- [Sun Simulating Desk Lamps](#)
- [Sun/UV Protective Clothing](#)
- [Supervisory Methods](#)
- [Supine Workstations](#)
- [Support Animal](#)
- [Support Person](#)
- [Sweepers](#)
- [Swimming and Pool Equipment](#)
- [Swing Away Grab Bars](#)
- [Swings](#)
- [Switches](#)
- [Swivel Seats and Seat Extenders](#)
- [Syringe Magnifier](#)
- [Syringes](#)
- [Tablet Computers](#)
- [Tactile Dots and Markers](#)
- [Tactile Graphics & Maps](#)
- [Tactile Timepieces/Watches](#)
- [Talking Alarm Clocks](#)
- [Talking Bar Code Scanner/Reader](#)

- [Talking Blood Glucose Monitors](#)
- [Talking Blood Pressure Monitors](#)
- [Talking Calculators](#)
- [Talking Cash Register](#)
- [Talking Coin Counter/Sorter](#)
- [Talking Color Detector](#)
- [Talking Copier](#)
- [Talking Credit Card Terminal](#)
- [Talking Global Positioning Systems \(GPS\) and Maps](#)
- [Talking Money Identifier](#)
- [Talking Prescription Labels and Bottles](#)
- [Talking Scales](#)
- [Talking Tape Measures](#)
- [Talking Telephones](#)
- [Talking Thermometers](#)
- [Talking Watches](#)
- [Tarping Systems](#)
- [Task Analysis](#)
- [Task Lighting](#)
- [Task Rotation](#)
- [Technical Consulting, Mediation, and Alternative Dispute Resolution](#)
- [Telecoil Compatible Headsets](#)
- [Telephone Amplification](#)
- [Telephone Clarity](#)
- [Telephone Flasher](#)
- [Telephone Light Sensor](#)
- [Telepresence](#)
- [Telescoping Cameras](#)
- [Telework, Work from Home, Working Remotely](#)
- [Ten Keypads](#)
- [Tennis Equipment](#)
- [Test Tube Holders](#)
- [Testing Accommodations](#)
- [Text Reader](#)
- [Threshold Ramps](#)
- [Timers and Watches](#)
- [Tire Handling](#)
- [Toilet Seat Slipping](#)
- [Toileting Aids](#)
- [Tongue Touch Keyboards/Mice](#)
- [Tool Balancers](#)
- [Tools for Measuring Distances](#)
- [Torque Multipliers](#)
- [Touchscreens](#)
- [Tractor Modification](#)
- [Training Modifications](#)
- [Transcription Equipment](#)
- [Transfer Aids](#)
- [Transfer Sheets](#)
- [Transparent Window Shades](#)
- [Transportation Assistance](#)
- [Trashcans](#)
- [Treadmill / Pedal Workstations](#)
- [Truck Mounted Cranes](#)
- [TTY - Portable](#)
- [TTY Software](#)
- [TTYs \(Text Telephones\)](#)
- [Tweezers](#)
- [Two Way Radio with Bone Conduction Headset](#)
- [Two-Way Radio With Texting](#)
- [Typing / Keyboarding Aids](#)
- [Uniforms for Short Stature](#)
- [Uninterrupted Work Time](#)
- [US Business Leadership Network Affiliates](#)
- [UV Protection Shelters](#)
- [Vacuum Lifts](#)
- [Vacuum Pickup Tools](#)
- [Van Conversion](#)
- [Vehicle Access Lifts](#)
- [Vehicle and Industrial Mirrors](#)
- [Vehicle Lifts and Manipulators](#)
- [Vehicle Rear Vision System](#)
- [Vehicle Window Tinting and Shades](#)
- [Vein Finders](#)
- [Vent Covers](#)
- [Verbal Cues](#)
- [Verbal Responses](#)
- [Versatile Cameras](#)
- [Veterans: Advocacy and Social Services Resources](#)
- [Veterans: Business Resources](#)
- [Veterans: Conflict-Specific Resources](#)
- [Veterans: Employment and Training](#)
- [Veterans: Minority-Specific Resources](#)
- [Veterans: Resources by Branch/Specialization](#)
- [Veterans: Resources by Disability](#)
- [Veterans: Resources by State/Territory](#)
- [Vibrating Watches/Alarms](#)
- [Video Conferencing Equipment](#)
- [Video Microscopes](#)
- [Video Phone Equipment](#)
- [Video Relay Services \(VRS\)](#)
- [Video Remote Interpreting Services \(VRI\)](#)
- [Virtual Interactive Whiteboard Software](#)
- [Vision Adapted Switches](#)
- [VOC Detectors](#)
- [Vocal Frequency Altering Devices for Standard Telephones](#)
- [Voice Amplification](#)
- [Voice Changing Software](#)

- [Voice Recognition Memory Devices](#)
- [Voice Recorders](#)
- [Voice-Carry-Over \(VCO\) Telephones](#)
- [Voicemail Transcription: Voice to Text](#)
- [VOIP Compatible Telephone Amplification](#)
- [Volume Monitoring Devices](#)
- [Wake-Up Call Services](#)
- [Walkers](#)
- [Walkers for Tall Individuals](#)
- [Walkers with Seats](#)
- [Walk-up Changing Tables](#)
- [Wall Calendars and Planners](#)
- [Wall Murals](#)
- [Water Safety](#)
- [Waterproof Microphones](#)
- [Wearable Anti-fatigue Matting](#)
- [Web Captioning](#)
- [Website Accessibility Vendors](#)
- [Weighted Writing Implements](#)
- [Wheelchair Accessible Lecterns](#)
- [Wheelchair Accessible Scales](#)
- [Wheelchair Accessories](#)
- [Wheelchair Carts/Trailers](#)
- [Wheelchair Lifts](#)
- [Wheelchair Mounts](#)
- [Wheelchair Mounts for Cameras](#)
- [Wheelchair Push Bars](#)
- [Wheelchair Push Extension Handles](#)
- [Wheelchair Pushers](#)
- [Wheelchair Tie Downs](#)
- [Wheelchair Tire Covers](#)
- [Wheelchair Trays](#)
- [Wheelchair Use](#)
- [Wheelchairs](#)
- [Wheelchairs for Small Stature](#)
- [Winches and Chain Hoists](#)
- [Window Opening Aids](#)
- [Wireless Devices](#)
- [Wireless Lapel Microphones](#)
- [Woodworking and Carpentry Tools](#)
- [Word Prediction/Completion and Macro Software](#)
- [Word Processing Devices](#)
- [Word Processing Software](#)
- [Work Platforms](#)
- [Workflow Management Software](#)
- [Workplace Mental Health Awareness Training](#)
- [Workplace Safety](#)
- [Worksite Redesign / Modified Workspace](#)
- [Workstation Space Heaters](#)
- [Writing Aids](#)
- [Writing Guides](#)
- [Writing Surfaces \(Wheelchairs\)](#)
- [Writing/Editing Software](#)
- [Written Forms and Prompts](#)
- [Written Instructions](#)
- [Zero Gravity \(reclining\) Chairs](#)

Remember, disability accommodation requires a dialogue. It requires commitment, creativity and testing assumptions. If you get stuck, there is no better resource to consider than JAN, the Job Accommodation Network. <https://askjan.org>