

The Entrance Interview

We do our best to hire great employees. Since you have just joined us you are in a great position to let us know what attracted us to you, we are doing well in the hiring process and how we can improve. Please answer the following questions:

1. How did you find out about our company?
2. What were you able to learn about us before your interview? (Online, conversations with existing employees, etc.)
3. What were the top three reasons you decided to come to work for us? (Please rank)
 - Compensation
 - Benefits
 - Location
 - The work we do
 - Size of company
 - Career opportunity
 - Friends with/know existing employees
 - Training opportunities
 - Other _____
4. What did we do well in the recruitment process?
5. What could we have done better?
6. How have your first few days been?
7. Anything else you would like to share?

Many thanks...and let us know if you have any questions or suggestions...anytime.