

The Entrance Interview



We do our best to hire great employees. Since you have just joined us you are in an excellent position to let us know what attracted you to us, what we are doing well in the hiring process, and how we can improve. Please answer the following questions:

1. How did you find out about our company?

4. What did we do well in the recruitment process?

2. What were you able to learn about us before your interview? (Online research, conversations with existing employees, etc.)

5. What could we have done better?

3. What were the top three reasons you decided to come to work for us? (Please rank from 1-9 with 1 being the top reason)

- Benefits
- Career opportunity
- Compensation
- Friends/know existing employees
- Location
- Size of company
- The work we do
- Training opportunities
- Other _____

6. What were your first impressions of the company?

7. Anything else you would like to share?

Many thanks...and let us know if you have any questions or suggestions...anytime.

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