

Don Phin Testimonials



From a Vistage workshop to a CEO Group in Boise on *The Inspired Workforce*

“Don is world class caliber on matters of human resource and getting the most productivity from your workforce. His talk is engaging and insightful.”

“The presentation was amazing. There was so much information yet it was presented in a way where most of us probably came away with different thoughts for our companies.”

“This presentation was very easy to understand and involved many real-world examples that helped me understand why certain foreign concepts were important.”

From a Vistage workshop to a Key Group in Costa Mesa on *The Inspired Workforce*

“Don’s content was extremely applicable to my company and my day-to-day job. I really enjoyed and appreciated his presentation.”

“Down home Bronx meets legal genius meets common sense rubber-meets-the-road. Tremendous take-away.”

“Everything was great. No suggestions to improve within the time frame allowed. So interesting I could listen to subject in more detail if time allowed.”

“Great value, many actionable ideas, excellent challenges to conventional logic.”

“Highly tactical, but some strategy was offered. Some good nuggets for all sizes of companies.”

From a Workshop for San Diego Human Resource Forum on *Victims, Villains and Heroes*

“Great job!!”

“Wonderful – enjoyed the presentation!”

“This was the best workshop I have been to in the SDHRF Program! I love practical application that is relevant.”

“Awesome! Hysterical sense of humor.”

“Great presentation, very engaging and fun.”

“Great program!!”

“Excellent-for personal & professional applications.”

“Great!!!”

“Great Speaker! Engaging & Entertaining!”

“Amazing”





From a Workshop at PIHRA Annual Conference in Anaheim on Getting Paid to Grow the Bottom Line

“Best session I’ve ever attended at any conference in my 15 years in the industry.”

“Don was captivating and very knowledgeable. He also challenged me to be better. I was highly motivated after listening to what he had to say. Great use of the slides plus he put a good bit of humor into the session.”

“Enjoyed this discussion about how to brand ourselves as HR professionals.”

“Please have him come back next year—we need more strategic content like this that makes us think.”

“Don was so passionate and committed to reaching out to the HR community and help us to do better. I really appreciate his approach and honesty about how HR typically behaves and we would serve ourselves better. He was a breath of fresh air and know-how.”

“Phin went straight to the heart of the matter when he challenged HR professionals to link revenue-generating activities to HR actions.”

“He’s definitely a character. For me, it added to the draw. But then again, I’m a New Yorker too.”

“Loved his honest look at the role of HR—we need to accept folks and policies for what they truly are and if they don’t work, stop trying to make them work because we want them to and find a new way! Great sense of humor!”

“One of the best sessions I’ve attended! Very interesting speaker and held my attention during the entire presentation. Very much appreciated the open discussion throughout the presentation with the speaker and the audience. Inspiring—I left the session wanting to do more and be more! Thank you for the gut check.”

“GREAT program! Honest – hard-hitting – concise!”

“Should win ‘Best of Conference’ in my opinion. Phin was tough on us as a profession but I didn’t get the sense he was bashing us, but that he was for us, that he wanted us to do better because we can do better. His content was great, too. I’ll definitely file his name in my mental Rolodex.”

“Great presenter, informative, fun, and entertaining.”

PS I’ve also been told I talk too fast, deliver too much content, don’t allow for enough dialogue, can be arrogant, too sure of myself, argumentative and flat out wrong. Sometimes they tell me the same thing at home. I guess that goes along with the street-wise NY lawyer thing. Let’s just say I’ve been working on it for 30 years...and I’m almost cured. 😊



I look forward to speaking for you soon!

Don Phin, Esq.