

Here are some comments from a workshop presented to over 30 CEO's in Los Angeles, CA.

SPEAKER: Donald A. Phin  
PROGRAM: Building Powerful Employment Relationships  
PROGRAM DATE: 12/02/1999

TEC GROUP: 80  
CHAIR: Bill Scherer

How the overall content of the presentation was rated: 4.90  
(1 = Unprofessional and hard to follow; 5 = Very Professional)

How the delivery of the presentation was rated: 4.80  
(1 = Unprofessional and hard to follow; 5 = Very Professional)

Percentage of the attendees who would recommend this speaker for other TEC presentations: 100%

**Comments on this Speaker:**

Don came across as intelligent and focused. He seems to have done some research, and he believes in what he preaches.

The presentation Don gave was passionate, and it had great take-home value.

Don had great handouts and good information that were presented well towards CEOs of TEC's companies. Don has one of the best "closes" of any presenter.

Don provided a mirror on "my mind." It was a challenge to see my business through a different set of eyes. Outstanding!

Don's presentation was the most useful one we've had.

Don's topic was well-presented. The presentation helped me because it reinforced my style. I need to be more confident.

Don's presentation was very engaging. His forms were well thought out, and they reinforced this topic. He had a novel, correct approach to employer/employee relations. His presentation was one of the best I've seen.

Don very clearly explained ideas and concepts, supported with excellent and precise examples. His presentation was fun and very informative.

Don spoke from the heart, and he left us with great tools.

Don's presentation was genuine, useful and stimulating.

Don had very timely information that was immediately applicable to my company.

These statements are consistent with those I have been receiving over the past two years. I am constantly working to improve content and presentation scores - and more importantly, the "take home" value of this presentation.